



## SUPERVISOR, ONGOING SERVICES

The Children's Aid Society of London and Middlesex has an opening for a Supervisor in Ongoing Services. Our agency provides child protection services and collaborates with the community to promote the safety, well-being, cultural identity and lifelong connections for children and youth with their family and community. The Service Director must champion a strong commitment to equity, diversity and inclusion in the workplace and to excellence in service delivery.

We are seeking one (1) skilled and passionate Supervisor committed to supporting our amazing staff, our most important asset. Reporting to the designated Service Director, the Supervisor, Ongoing Services is an expert in child welfare practice related to child protection. The Supervisor, Ongoing Services oversees the delivery of child welfare services that are child centered and families focused and adhere to the policies and practices of the Children's Aid Society of London and Middlesex (CASLM), Ministry standards and the Child Youth and Family Services Act (CYFSA). Child safety, wellbeing and permanence are the focus. This Supervisor promotes Equity, Anti-Oppressive practice and evolving CASLM initiatives including Family Based Care and Active Discharge Planning. It is expected that this position be flexible in terms of hours of work to ensure service excellence and adherence to Ministry standards.

**Key responsibilities include:** This position is strengths based and risk aware.

Key milestones and outcomes for each touchpoint in the child and family plan are co-created in collaboration with the child, youth and family as well as with CASLM team members and community partners. Community engagement and partnerships are a priority. The Supervisor, Ongoing Services remains current on issues involving child abuse and maltreatment and community trends. Practice is evidence informed. This Supervisor is accountable for ensuring all services in this portfolio are carried out in a child and family-centred manner within an anti-oppressive framework; and will align all activities and interactions with the Children's Aid Society of London and Middlesex (CASLM) commitments to children, youth and families and in the spirit of Truth and Reconciliation. The Supervisor, Ongoing Services is a leader and possesses the ability to take action and successfully manage difficult situations. The position demonstrates leadership behaviours and actions consistent with the CASLM.

**Qualifications:** Minimum of 5 years child welfare experience preferred. Proven knowledge and skills in the delivery of child welfare services to families and children. Experience with evidence-based practices in child maltreatment assessment and treatment. Extensive knowledge of agency and community supports and services. Knowledge of community engagement and development. Strong communication and presentation skills and the ability to perform during periods of multiple demands. High tolerance for emotionally intensive work and cases. Ability to understand, manage and take lead with extremely contentious and complex cases. Ability to thrive in ambiguity and complexity

**The Children's Aid Society of London and Middlesex is committed to our staffing team being reflective of the diverse population we serve. We encourage applicants from Black, First Nations, Inuit and Métis, people with disabilities, 2SLGBTQ+ communities to apply and to self-identify in their cover letter. We are also committed to creating an accessible and inclusive environment for all. Accommodations are available on request for candidates taking part in all aspects of the selection process.**

Mandatory COVID-19 vaccination are a requirement for all staff. CAS Human Resources will require evidence of full vaccination prior to an employee's start date. The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations CAS may have under the Ontario *Human Rights Code*.

*We thank all applicants, however only those considered for interviews will be contacted*

**Salary:** \$82,242 – 104,964 (2021-2022) Competitive benefits package available. Related experience credit provided. Posting closes May 25, 2022.

Qualified applicants should submit applications to:

[Careers - Children's Aid Society London and Middlesex \(caslondon.on.ca\)](https://caslondon.on.ca) and click directly on <https://myavanti.ca/CareersatCASLM> to apply.